

Continuous Improvement Plan 2023 - 2024



Priority One: Strengthening our Catholic Faith

OLA community members will demonstrate knowledge of faith and commit to faith development

Strategies:

- Monthly focus on Catholic social justice values through the lens of building together
- Shared bulletin board building from student works and “good deeds”
- Community involvement and service projects
- Weekly gospel reflections in each class
- Liturgical celebrations as a school community
- Building community
- Proximity to church (monthly masses, class masses, pastoral visits)
- Faith formation time during PD
- Recognizing students who receive sacraments
- Monday morning prayer
- Morning prayer with announcements
- Staff and student retreats

Measures:

- Participation in community projects, possibly including environmental projects, Chalice, etc.
- Completed bulletin board in June created collaboratively
- Our School Survey
- Staff response to faith formation activities at PD days
- GIFGIC in all classrooms
- Student written prayers to start the day
- Staff retreat
- Student retreat focused on building

Priority Two - Learning through Quality Teaching

OLA will be a collaborative teaching and learning environment.

Strategies:

- Teachers will work together to create a unit of learning around global themes
- Staff will explore the strategies and philosophies used in the IB PYP
- We will continue to be committed to collaborative team meetings to identify and address key issues for students

Measures:

- Implement a global unit in each class
- PD project focused on global perspectives and learning
- Classroom assessments will focus on learning and understanding, rather than work and knowledge
- Our School Survey

OLA teachers will develop methods of showcasing literacy and numeracy growth in Spaces.

Strategies:

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- Collaborative time provided to develop knowledge and use of SPACES
- Provide ongoing formative feedback students and families can use to improve performance
- Collect and showcase process based evidence
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Measures:

- Focus on process based assessment
- Each student will have an electronic portfolio to share learning with their family
- Staff will use collaborative PD to inform their Spaces posts
- Parents will be actively engaged with student digital portfolios

Priority Three - Living Truth and Reconciliation

OLA staff will foster reconciliation by recognizing ongoing impacts of the past.

Strategies:

- Recognizing Indigenous ways of knowing as a worldview and global perspective
- Blackfoot lessons
- Elder connections and relationship building
- Classroom work with Ms Shade
- Celebrating special days such as FNMI heritage days, Orange Shirt Day, Truth & Reconciliation Day, Pow Wow
- Further deepening our understand of Metis culture

Measures:

- Students will participate in regular classroom sessions with Ms Shade
- Indigenous worldviews, perspectives, and ways of knowing will be embedded into classroom lessons and activities
- Publicly acknowledge and celebrate special days connected to Indigenous culture
- Drawing on staff knowledge and experience to highlight Metis culture

Priority Four - Belonging in our diverse community	
OLA will celebrate and respect all cultures and ethnicities in our community.	
<u>Strategies:</u> <ul style="list-style-type: none"> • Look for ways to identify and share the cultural diversity of the families in the OLA community • Connecting to the school community: parents, students, staff • PD opportunities focused on EAL, global perspectives, and international education 	<u>Measures:</u> <ul style="list-style-type: none"> • Celebration of global community • Staff will complete PD activities connected to global growth
OLA will create and foster a community of inclusion and belonging.	
<u>Strategies:</u> <ul style="list-style-type: none"> • Look for ways to invite and accept new community members, especially new Canadian families • Actively connecting to community supports and inviting them into our school and classrooms (welcome BBQ, Christmas activity nights) 	<u>Measures:</u> <ul style="list-style-type: none"> • See an increase in families participating in volunteer opportunities such as school council • Staff and student participation/engagement in events eg. Back to School BBQ